

The meeting was called to order by Board President Steve Riback at 7:00 p.m.

ATTENDANCE

Ms. Michele Arminio
Mr. Ken Chiarella
Ms. Jill DeMaio
Ms. Kathy Kolupanowich
Mr. Adi Nikitinsky
Mr. Andy Paluri
Mr. Steven Riback
Ms. Rupa Siegel
Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

STAFF PRESENT

Dr. Dori Alvich, Superintendent of Schools
Dr. Adam Layman, Assistant Superintendent of Schools
Mr. Michael C. Gorski, Business Administrator/Board Secretary

MEMBERS OF THE PUBLIC – approximately 132

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted October 9, 2020:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the municipality.

APPROVAL OF MINUTES

A motion was made by Mr. Paluri and seconded by Ms. DeMaio to approve the minutes for the Public Board of Education Meeting, September 16, 2020. Motion carried with Mr. Rutsky and Ms. Arminio abstaining.

PRESENTATIONS

BUDGET PHILOSOPHY DISCUSSION

Dr. Alvich, Dr. Layman and Mr. Gorski provided a PowerPoint presentation on the 2021-22 Budget Philosophy. The presentation included an overview of district appropriations; revenue resources; capital improvements/facility needs; requested additional staff; projected health benefits and salary increases; curriculum, technology, and transportation needs. Dr. Alvich

explained that the process of developing a Budget begins with the Board discussing priorities and what they feel is important to be provided in the Budget. Dr. Alvich added that during this time the Board should direct administration towards the goal of the Budget, and much more refinement will be implemented during the Budget process.

Regarding the district's need for paving, Mr. Chiarella inquired about the possibility of a shared service with the Township. Mr. Gorski will look into the possibility.

Mr. Paluri inquired about the projected enrollment listed in the presentation as compared to the enrollment currently listed on the agenda. Mr. Gorski responded that the numbers on the slides were taken from the demographic report and the actual ASSA number audited by the State. Mr. Gorski stated that administration is recommending that another demographic report be done due to the current Covid-19 environment. Lastly, regarding the District's accomplishment slide, Mr. Paluri stated that he finds it unacceptable that Monroe High School is ranked 128th in the State.

Mr. Riback inquired about the estimated 12-15 million dollars in repairs for Applegarth School and recalled a recommendation to build a new school rather than begin repairing it. Mr. Gorski responded yes, the recommendation was to build a new one as it was determined that it would be more cost efficient especially considering when repairing/replacing items they will have to brought up to current code.

Ms. Arminio inquired about the figure for the proposed modular units and SGI rooms and stated that she was under the assumption that they could be done for ten million. Mr. Gorski responded that the numbers were estimated. Ms. Arminio added that in the future she would prefer an itemized cost not estimated figures.

Mr. Tufano stated that the total of the facility infrastructure needs is projected to be forty million dollars, with fifteen million of that being at Applegarth School. Mr. Tufano inquired if it was due to not addressing the problems over the years and asked what the cost would be to replace it with a new school.

A motion was made by Mr. Rutsky and seconded by Ms. DeMaio that the members of the Monroe Township Board of Education establish and adopt a budget philosophy for the 2021-2022 school year, which tasks Administration to prepare a budget that responsibly meets the demands of continuing, significant student growth and facility needs as well as program and service requirements without exceeding the Board's maximum spending authority, which would necessitate going out to a vote, while prioritizing the following items, subject to the restrictions presented by Administration:

1. Construction Projects, to be recommended by Administration on a priority basis;
2. Curriculum Recommendations, to be recommended by Administration;

3. Salary and Benefit Increases, at a conservative range due to their contingent status;
4. Transportation Recommendations, recommended by Administration;
5. Programs as recommended by Administration; and
6. Administration review of non-mandated programs and services with eliminations as a possibility.

This action by the Board will enable the Board to fulfill its educational responsibility to District students in a thorough, efficient and fiscally prudent manner while concomitantly ensuring the maintenance of District resources and facilities.

Ms. Arminio inquired when the last time the Board didn't go to cap. Mr. Gorski responded that three years ago the Board approved going slightly under cap. Mr. Paluri requested that administration look into ways to save money for the repairs that are needed at Applegarth School, obtain actual costs and develop a plan to start addressing those needs.

Roll call 10-0-0-0-0. Motion carried.

COMMITTEE REPORTS

Ms. Jill DeMaio, Chairperson of the Curriculum Committee, reported that the committee met earlier this evening and reviewed the Curriculum documents for Teen Pep and Civic Action in a Democracy. Dr. Layman also provided the committee with a presentation on Remote Hybrid Instruction.

Ms. Rupa Siegel, Chairperson of the Policy Committee, reported that the committee met and discussed the following policies and recommended revisions for board approval:

Policy and Regulation #2464 / Gifted and Talented Students- Both were updated due to a new law for the 2020-21 school year regarding Gifted and Talented Education Programs. The revisions include requirements regarding the accessibility and development of the Gifted and Talented Education Program, submission of an annual report, a complaint procedure for individuals who believe the district has violated N.J.S.A. 18A:35-34 through 18A:35-39, and notice requirements for the district's policy.

Policy and Regulation #8320 / Personnel Records - Both have been revised to provide additional guidance regarding public access to personnel file information. N.J.A.C. 6A:32-4.3 requires a Board of Education to make certain employee records and information available for public access pursuant to N.J.S.A. 47:1A-10, the Open Public Records Act (OPRA), but in accordance with N.J.S.A. 18A:6-120.(d) and 121.(d). A new section G. has been added to the Regulation Guide that outlines the records that are available for public access.

For the educational piece for the month from the policy committee, Ms. Siegel read a statement from New Jersey Schools Boards Association regarding the Chain of

Command for board members. The statement covered suggested actions for when Board members are contacted by members of the community with questions about individual students or other issues in the district.

Mr. Andy Paluri, Chairperson of the Educational Advocacy Committee, reported that due to lack of availability from legislators and some concerns regarding the meeting taken place during the election season, the meeting with the legislators has been rescheduled to November 10, 2020 at 6:00 p.m.. Mr. Paluri advised that Dr. Alvich will send out an email address that residents can submit questions and comments to. Mr. Paluri reported that Mr. Gorski will compile all the questions and Dr. Alvich will be the moderator for the meeting. Ms. Arminio inquired if the legislators will be provided the questions prior to the meeting. Mr. Paluri responded yes. Regarding concerns of email addresses sitting on the server, Mr. Chiarella suggested having a form on the website where residents can submit questions and not have to provide their email address. Dr. Alvich responded that she will check with Technology to see how they can go about that,

Mr. Peter Tufano, Chairperson of the Buildings, Grounds & Transportation Committee, reported that the committee met on October 7th and discussed the following:

Administration shared a draft resolution Temporary Use of Buildings for first responders. The committee indicated that they were supportive of this resolution and will act upon it at the forthcoming board meeting.

Resolution for School Flashing Lights Project at MTMS & MTHS – The committee reviewed a draft resolution of the School Flashing Lights Project at the Middle School and High School. Board legal counsel noted that the districts insurance carrier suggested a modification to the language however legal counsel representing the county was non-responsive to changing their boiler plate language. Board legal counsel and insurance representative advised accepting the resolution as presented. The committee indicated that they are supportive of the resolution and will act upon it at the forthcoming board meeting.

The committee chair requested administration to research a system from vendor Ecolox Tech for site manufacturing hypochlorous acid to be used as a cleaning agent against Covid-19. Mr. Tufano added that the acid is on the CDC's list of agents that kill the coronavirus. Administration provided numerous handouts on the equipment and research data on the effectiveness of hypochlorous acid as a cleaning agent. The committee requested that administration have the proposed product and process vetted by Dr. Richard Lynch, CIH of Environmental Safety Management and then if viable conduct a cost effective analysis on this system vs. existing cleaning products and materials.

Board Goal Discussion – Administration provided an overview of the process recommended by N.J. School Boards. Due to the length of the agenda, there was very limited discussion regarding the Board Goals.

The committee reviewed and discussed a list of facilities infrastructure projects.

Mr. Tufano reported that he requested administration to investigate vendor Ramtech Modular regarding providing a modular cafeteria for the Middle School and then renovating the existing cafeteria into classrooms. Administration advised that a representative of Ramtech responded that they do not perform work in New Jersey, only Texas and recommended that we contact a trade organization for assistance. As requested by the chair administration confirmed the size of the existing cafeteria approximately 7,560 feet and indicated that likely 4-6 classrooms or SGI rooms could be constructed in this space. However, administration strongly advised that such a design determination should be made by an Architect. The committee further suggested considering relocating existing food service equipment (refrigerator, stoves, etc.) into a modular cafeteria in lieu of outfitting with new equipment. Administration will await further direction on how to proceed.

In reference to Mr. Tufano's committee report, Mr. Paluri inquired what the protocol is when committee chairs would like to request information from district staff or investigate vendors on their own. Mr. Paluri questioned what the process is as he was informed in the past that those requests had to go through the board president. Mr. Riback responded that it has been handled in various ways in the past. Mr. Riback added that he would like to see a procedure created so all board members are on the same page. Mr. Riback recommended that the policy committee discuss it and develop a process to be followed. For the record, Mr. Tufano stated that he included Mr. Gorski and Mr. Tague on any emails that he sent. Ms. Arminio disagreed that it needs to be brought to policy. Ms. Arminio stated that she views this as a double standard, as it is only a problem when some committee chairs take the initiative.

Mr. Paul Rutsky, Chairperson of the Finance Committee, reported that the committee met and discussed Board Goal #3. Mr. Rutsky reported that the committee was informed about New Jersey Commuter Mandate, which districts will be required to create a third flex spending plan to the medical and day care plans currently offered. This mandate will provide tax benefits for employees who pay for eligible transportation services by allowing them to use pre-tax dollars. A vendor called Discovery Benefits has proposed to administer the new commuter plan and the plan is listed on the agenda for approval by the Board this evening.

Next, Mr. Rutsky reported that Mr. Gorski provided the committee with an update on all district grants and provided an excel spreadsheet indicating the grant period, how the funds are being used, the grant award/carryover amount, and grant expended/encumbered fiscal year to date for each grant. Mr. Rutsky thanked Jerry Tague, Laura Allen and Laurie McConnell for their efforts involved in the district receiving the grants.

Mr. Nikitinsky inquired why there hasn't been any public bids or resolutions relating to the million dollars' worth of Covid-19 grants that the district has received. Mr. Rutsky responded that Mr. Gorski was able to attach the grant award to funds that were already spent on Covid-19 expenses. Mr. Gorski explained that each of the grants have specific grant accounting line item categories which detail what the funds were spent on. Mr. Gorski stated that none of the items that were procured required public bidding. Mr. Gorski added that the Board Secretary Report is furnished to the Board each month and within Fund 20 they can see the expenditures for grants. Mr. Gorski offered further explanation or training of the reports for any members of the Board that are interested.

PUBLIC FORUM

Brian Fabiano 19 Patricia Place - regarding the budget philosophy presentation, Mr. Fabiano suggested that the district is in the position where administration needs to “tighten the belt” and prioritize what repairs are needed that cannot wait.

Prakash Parab 33 Dayna Drive – stated that the Board shouldn’t discourage committee chairs to take initiatives on their own. Mr. Parab suggested that the legislator meeting be conducted by Dr. Alvich and Mr. Riback and allow for the entire community to speak. In reference to Mr. Tufano’s committee report, Mr. Parab inquired how hydrochloric acid will be use. Regarding the budget philosophy presentation, Mr. Parab stated that he is very disappointed to learn that school facilities are falling apart. Mr. Parab requested that the Board make the Township and State aware of this.

Roshni Shah 10 Fieldview Drive - inquired how the talented and gifted program will change with the updated policy.

Ram Ranganath 6 Owens Drive - stated that the Board should encourage committee chairs to investigate things on their own and not rebuke them. Mr. Ranganath inquired about the sources of revenue listed in the budget philosophy presentation and expressed disappointment that there weren’t any new ideas for generating revenue sources. Next, Mr. Ranganath suggested reaching out to the community and businesses for donations to help with the cost of the needed technology. Lastly, Mr. Ranganath inquired why repairs are not being performed at Applegarth while the students are not in attendance.

Katie Belko 8 Brandon Avenue - spoke about the need for electronic advertisement of the board of education meetings and suggested using social media, email blast or Nixle to make the community aware. Regarding Ms. Siegel’s committee report, Ms. Belko suggested that the NJSBA Chain of Command be posted on the district website. Ms. Belko also suggested that a Google Docs form or a SurveyMonkey be created to submit anonymous comments for the meeting with the legislators.

Debra Palella 15 Louise Lane - regarding the budget philosophy presentation, Ms. Palella inquired if the need for textbooks are hard copies or digital form. Ms. Palella expressed concern about the lack of textbooks currently available to the students, especially at the middle school. Next, Ms. Palella inquired about the response from the developers regarding Mr. Riback’s letter that was sent to them. Lastly, Ms. Palella reported that there is a new development planned off of Old Forge Road.

Chrissy Skurbe 21 Preakness Drive – suggested the questions/comments for the legislators be in a survey format so residents can remain anonymous if they choose to do so. Ms. Skurbe spoke in regard to NJSBA’s Chain of Command that was reported on earlier, and stated that residents should not be discouraged to express concerns to board members, it’s the board members that would then need to follow the chain of command. Regarding the budget philosophy presentation, Ms. Skurbe stated that the community should have the actual costs associated with the needs and what the priorities are before administration states that they will need to go out to cap.

Betty Saborido 2 Barrymore Drive – expressed concern with the way special education costs are always projected in the budget philosophy presentations. Ms. Saborido stated that it should be noted that special education is funded differently than general education. Ms. Saborido inquired how much the district is funded per special education student and what is paid out for their services.

ASSISTANT SUPERINTENDENT REPORT

Dr. Layman provided a presentation on the reopening of remote and hybrid curriculum instruction. The presentation covered the plan for synchronous learning instruction.

The Virtual Learning Instruction Presentation can be viewed on the district website or by following the link below:

https://www.monroe.k12.nj.us/cms/lib/NJ01000268/Centricity/domain/1/announcements/2020-2021/VIRTUAL_INSTRUCTION_UPDATE.mp4

Dr. Layman reported that several students from the MTSD Percussion Symphony in grades 6-10 have been selected to be featured at the upcoming New Jersey School Boards Association Virtual Conference later this month. They were chosen out of a pool of submissions from middle and high schools throughout New Jersey. The students submitted their audition video through NJ Arts Ed; the leading advocacy group of Arts Education in New Jersey. The NJ Arts Ed element of this year's conference specifically looked to celebrate schools that excelled during the Virtual Instructional period last spring; and have demonstrated an unwavering commitment to keeping the arts alive and our students motivated, regardless of learning models and environmental circumstances.

SUPERINTENDENT'S REPORT

Dr. Alvich reported that the district has received the PPE that was ordered with the exception of the HVAC filters, as they are still on back order. Dr. Alvich presented last year's graduation rate and the pathways to graduation.

PERSONNEL

A motion was made by Ms. DeMaio and seconded by Mr. Tufano that Personnel Items A-AT be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Ms. Kolupanowich and seconded by Mr. Paluri that Board Action Items A-Q be approved by consent roll call. Ms. Arminio inquired about the fee for Items E, F & G / professional development. Dr. Layman explained the training and reported that the funds utilized for this are Title Funds. Roll call 10-0-0-0-0. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

A motion was made by Mr. Chiarella and seconded by Mr. Rutsky that Board Action Items A- L be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Mr. Riback reported that the letters to the developers that the Board approved last month was sent out. Mr. Riback read the response that he received from the Mayor regarding him not adding his signature to the letter.

A motion was made by Mr. Riback and seconded by Ms. Arminio that members of the Monroe Township Board of Education approve the following resolution by consent roll call:

Whereas, the Monroe Township School District currently has 1,500 unhoused students with another 1,200 students expected in the next five years; which will result in 2,700 unhoused students in total; and

Whereas, the Monroe Township School District currently has aged facilities in need of replacement and/or major repair; and

Whereas, student enrollment growth is stressing the budget, especially in the area of Special Education; and

Whereas, there are no sidewalks resulting in the school district providing transportation for 98% of our students; and

Whereas 97% of Monroe's upcoming development is tied to the New Jersey Supreme Court mandated affordable housing obligations.

NOW, THEREFORE BE IT RESOLVED, that the Monroe Township Board of Education hereby:

- (1) Firmly supports the imposition of impact fees on developers and urges the New Jersey State Legislature to pass legislation permitting the imposition of impact fees on developers of new residential units for increased school costs; and
- (2) Directs the Business Administrator/Board Secretary to send a copy of this resolution to the Governor and all legislators representing Monroe Township.

Ms. Arminio stated that she would like to see the Township not grant waivers to the builders if they can't help contribute to the school district. Ms. Arminio further stated that she would like the municipal officials and legislators to not accept campaign contributions from builders. Mr. Riback suggested that her comment be held for the meeting with the legislators. Ms. Arminio expressed that her comment may be filtered and not submitted. Mr. Paluri argued against Ms. Arminio comments and a disagreement between the two board members ensued. The exact

exchange between the board members can be viewed on the district website or at <https://monroetv.viebit.com/index.php?folder=Board+of+Education>.

Mr. Chiarella expressed concerns regarding political campaign donations from builders to board of education candidates.

Roll call 10-0-0-0-0. Motion carried.

OTHER BOARD OF EDUCATION BUSINESS - None

PUBLIC FORUM

Pradeep Melam 4 Jake Place - inquired why the district didn't administer the PSAT today and expressed concerns about how it may impact their SAT scores.

Lara Goetz 5 Scott Drive - inquired if class placements will be changing due to the remote/hybrid survey that was taken. Ms. Goetz expressed disappointment that the district is using \$42,000.00 in Title Funds for a professional development. Lastly, Ms. Goetz stated that the comment made by Mr. Paluri to Ms. Arminio was inappropriate.

Prakash Parab 33 Dayna Drive - stated that proposing a resolution regarding impact fees now was only done because it is the boe election time. Regarding Dr. Alvich's report on the graduation rate, Mr. Parab inquired how many students are being accepted into colleges with special programs and requested that Dr. Alvich report on those positive numbers.

Brian Fabiano 19 Patricia Place - expressed disgust with the comment made by Mr. Paluri to Ms. Arminio. Mr. Fabiano stated that residents are not comfortable with submitting questions to the legislators and questioned if Mr. Paluri would really fight for fair funding when he was recently appointed to the county college by the governor. Mr. Fabiano questioned why the Board couldn't disclose the ethics charges against Mr. Gorski because it was considered a personnel matter but Ms. Kolupanowich was allowed to post a private letter from Mr. Gorski's attorney to Ms. Skurbe on social media.

Sajeev Ravindran 8 George Allen Court - stated that the comment made by Mr. Paluri to Ms. Arminio was inappropriate. Mr. Ravindran inquired about the results of the survey Dr. Alvich conducted and if it has been determined if it will be all remote or a hybrid model. Next, Mr. Ravindran inquired about the student that tested positive and inquired if they are at the high school or middle school. Lastly, Mr. Ravindran inquired why the resolution for impact fees is happening during election time.

Roshni Shah 10 Fieldview Drive - inquired if the HVAC filters do not arrive if there is a contingency plan to submit a revised re-opening plan. Ms. Shah questioned if only a handful of students choose hybrid, would purple and gold cohorts still be necessary or can those students attend every day.

Katie Belko 8 Brandon Avenue - inquired what the anticipated date for bringing special education students back to school is and how many days per week they will be attending. Ms.

Belko questioned why the filters are taking so long. Ms. Belko stated that she felt Mr. Paluri was disrespectful to Ms. Arminio earlier and inquired why he was using a virtual background when the members agreed not to utilize them.

Michael O'Lesky 59 Mayberry Avenue - stressed disappointment with the exchange between Mr. Paluri and Ms. Arminio earlier and requested that Mr. Paluri apologize to Ms. Arminio.

Mr. Paluri apologized for his comment made to Ms. Arminio earlier. Mr. Paluri stated that he has been trying to make the legislator meeting as transparent as possible and ensure all comments are addressed, additionally he is stepping back and requested Dr. Alvich to moderate to avoid any type of conflict. Ms. Arminio accepted Mr. Paluri's apology for the sake of the Board, but stated that the gesture was out of line and she felt that he was trying to silence her and no one on the Board should feel that way.

CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Mr. Riback and seconded by Mr. Chiarella that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 10:51 p.m.

Returned to Public Meeting at 11:02 p.m.

PUBLIC FORUM - None

NEXT PUBLIC MEETING

Mr. Riback stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Wednesday, November 18, 2020.

ADJOURNMENT

A motion was made by Ms. Kolupanowich and seconded by Mr. Tufano that the meeting be adjourned. Motion carried. The public meeting adjourned at 11:07 p.m.

Respectfully submitted,

Minutes of the Public Meeting of the Monroe Township Board of Education which was held virtually on October 14, 2020.

A handwritten signature in black ink, appearing to read "Michael C. Gorski".

Michael C. Gorski, CPA
Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or <https://monroetv.viebit.com/index.php?folder=Board+of+Education>



Wednesday, October 14, 2020
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
7:00 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.
 The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.
 The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	Oct 14, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Access	Public
Type	Information
	Ms. Michele Arminio
	Mr. Ken Chiarella
	Ms. Jill DeMaio
	Ms. Kathy Kolupanowich
	Mr. Adi Nikitinsky
	Mr. Andy Paluri
	Mr. Steven Riback
	Ms. Rupa Siegel
	Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Kayleigh Craver

Ms. Samaara Jain

4. STATEMENT

Subject A. STATEMENT

Meeting Oct 14, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 4. STATEMENT

Access Public

Type Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted October 9,2020:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. APPROVAL OF MINUTES

Subject A. APPROVAL OF MINUTES

Meeting Oct 14, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 5. APPROVAL OF MINUTES

Access Public

Type Information

Public Board of Education Meeting, September 16, 2020

Executive File Attachments

[Draft 09.16.20 Public minutes.pdf \(216 KB\)](#)**6. PRESENTATIONS**

Subject A. BUDGET PHILOSOPHY DISCUSSION

Meeting Oct 14, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 6. PRESENTATIONS

Access Public

Type

BUDGET PHILOSOPHY DISCUSSION

7. COMMITTEE REPORTS

8. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting Oct 14, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 8. PUBLIC FORUM -AGENDA ITEMS ONLY

Access Public

Type

See Note 3.

9. ASSISTANT SUPERINTENDENT'S REPORT

Subject **A. ASSISTANT SUPERINTENDENT'S REPORT**

Meeting Oct 14, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. ASSISTANT SUPERINTENDENT'S REPORT

Access Public

Type

10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject **A. ENROLLMENT**

Meeting Oct 14, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

I. ENROLLMENT

Schools	9/30/20	9/30/19	9/30/18	9/30/17	9/30/16
Applegarth	450	427	438	403	363
Barclay Brook	293	322	326	337	352
Brookside	400	418	400	410	423
Mill Lake	448	534	549	565	598
MTMS	1781	1775	1705	1660	1649
Oak Tree	768	707	700	692	673
Woodland	313	307	349	410	415
High School	2469	2397	2340	2312	2167
Total	6922	6887	6807	6789	6640

Out of District

	Monroe			Jamesburg		
School	June	September	Difference	June	September	Difference
Academy Learning Center		5	5	3	3	
Archway Upper		1	1			
Bridge Academy		1	1			

Center for Lifelong Learn	5	4-1		
Center School	2	1-1		
Childrens Center of Monm.	1	0-1	1	0-1
Coastal Learning Center			1	1
Collier	2	0-2		
CPC High Point	1	1		
Douglass Develop. Center	1	1		
Eden	4	4		
Franklin Twp. Public Schools	1	1		
Hawkswood	0	1+1		
Lakeview School	1	1		
Manchester Regional Day	1	1		
New Roads Parlin	1	0-1		
New Roads Somerset	3	2-1		
NuView Academy	1	1		
Mercer Elementary	1	1		
Newgrange School	1	1		
Newmark Elementary	1	1		
Reed Academy	0	1+1		
Rock Brook School	1	1		
Rutgers Day School	1	2+1		
Rugby	3	2-1	0	1+1
Schroth School	2	2		
Shore Center	2	2		
Total	43	38	5	5

Monroe Township School District Staff Count as of October 1, 2020	
Department	Number of Staff
Superintendent Office	
Superintendent	1
Secretary	2
Human Resources	3
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Business Office	
Business Administrator	1
Secretary	1
Accounting/Purchasing/Building Use	6
Payroll	3
Benefits	1
Legal	
Board Attorney	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	28
Paraprofessional - Part-time	1
Supervisors K-12 HS	
K-12 Supervisor	5
Secretary	1
Instructional	
Teacher	559.5
Classroom Paraprofessionals/Media Ctr	

Paraprofessionals - Full-time	113
Paraprofessionals - Part-time	45
Media Coordinator	4
Educational Services Professionals	
LDTC	8
School Social Worker	8
School Psychologist	12
Physical Therapist	2
Occupational Therapist	6
Behavior Specialist/BCBA	3
Nurse	14
Media Specialist	8
School Counselor	22
Reading Specialist	6
SAC	1
Speech	15
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	8
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	66
Transportation	
Director	1
Coordinator	1
Specialist	1
Dispatcher	0
Secretary	1
Driver	66
Mechanics	4
Paraprofessionals - Part-time	14
Security	
Director	1
Security Guard	19
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	36
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	5
Site Coordinator, Group Leader, Asst Group Leader (Part-time)	23
Total District Staff as of 10/01/2020	1172

Subject B. HOME INSTRUCTION

Meeting Oct 14, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

II. HOME INSTRUCTION

ID #	School	Grade	Reason	Home Instruction Report	Effective Date	End Date
79109	MTHS	12	CST	McDonald, Harris, Ballard, Alagna	9/3/2020	
91198	OTS	5	CST	Rubenstein/Seitz	9/3/2020	
86075	MTHS	10	CST	Simmons, Kelleher, Ongaro, Sharma, ESCNJ	9/8/2020	
85602	MTHS	12	Medical	Wolk, Whinna, ESCNJ	9/2/2020	
86976	MTHS	9	Medical	LearnWell	9/13/2020	
89093	MTMS	6	Medical	Lawson, Zimms, Hoehler, DuBois	9/3/2020	
86302	MTHS	10	Medical	LearnWell	9/9/2020	

Subject C. FIRE/LOCKDOWN DRILLS

Meeting Oct 14, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

III. FIRE/LOCKDOWN DRILL**Fire Drill**

Applegarth School ----- September 25, 2020
 Barclay Brook School ----- September 23, 2020
 Brookside School ----- September 29, 2020
 Mill Lake School ----- September 24, 2020
 Monroe Middle School-----September 17, 2020
 Oak Tree School ----- September 23, 2020
 Woodland School ----- October 1, 2020
 Monroe High School ----- September 30, 2020

LOCKDOWN

Applegarth School----- September 30, 2020
 Barclay Brook School----- September 25, 2020
 Brookside School ----- September 25, 2020
 Mill Lake School ----- September 29, 2020
 Monroe Middle School----- September 15, 2020
 Oak Tree School ----- September 29, 2020
 Woodland School ----- October 1, 2020
 Monroe High School ----- September 29, 2020

Subject D. PERSONNEL

Meeting Oct 14, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the attached personnel items A through AT

IV. PERSONNEL

- A. It is recommended that the Board accept the resignation of **Ms. Beverly Mazza**, paraprofessional at Barclay Brook School, retroactive to September 1, 2020.
- B. It is recommended that the Board accept the resignation of **Mr. Craig Corey**, bus driver in the Transportation Department, retroactive to September 28, 2020.
- C. It is recommended that the Board accept the resignation, due to retirement, of **Mr. James Hunt**, teacher of social studies at the High School, effective July 1, 2021.
- D. It is recommended that the Board accept the resignation of **Ms. Autumn Dawson**, as advisor to the STEM TAG after school program retroactive to October 5, 2020.
- E. It is recommended that the Board approve the change of date in the resignation of **Mr. Christopher Johnston**, special education teacher at the High School, effective October 19, 2020.
- F. It is recommended that the Board approve a maternity leave of absence to **Ms. Marisa Pilgrim**, teacher of grade 1 at Barclay Brook School, effective November 9, 2020 through June 30, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Pilgrim may be entitled to.
- G. It is recommended that the Board approve a maternity leave of absence to **Ms. Jenna Fisher**, teacher of special education at Brookside School, effective November 2, 2020 through April 9, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Fisher may be entitled to.
- H. It is recommended that the Board approve a revised maternity leave of absence to **Ms. Danielle Manfredi**, teacher of grade 4 at Brookside School, retroactive to September 21, 2020 through February 5, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Manfredi may be entitled to.
- I. It is recommended that the Board approve an medical leave of absence to **Ms. Katharine Towlen**, speech/language pathologist at Oak Tree School, effective October 27, 2020 through December 7, 2020, in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Towlen may be entitled to.
- J. It is recommended that the Board approve a medical leave of absence to **Ms. Linda Savino**, attendance secretary at the High School, retroactive to October 12, 2020 through November 20, 2020 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Savino may be entitled to.

- K. It is recommended that the Board approve a medical leave of absence to **Ms. Alyssa Machinski**, bus driver in the Transportation Department, retroactive to September 24, 2020 through October 7, 2020 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Machinski may be entitled to.
- L. It is recommended that the Board approve a medical leave of absence to **Ms. Kim Poll**, bus driver in the Transportation Department, retroactive to October 8, 2020 through December 7, 2020 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Poll may be entitled to.
- M. It is recommended that the Board approve a paid sick leave under the Families First Coronavirus Response Act ("FFCRA") to **Mr. Gregory Nazarian**, bus driver in the Transportation Department, retroactive to October 5, 2020 through October 14, 2020.
- N. It is recommended that the Board approve a medical leave of absence to **Ms. Laura Harmyk**, bus driver in the Transportation Department, effective to October 28, 2020 through November 13, 2020 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Harmyk may be entitled to.
- O. It is recommended that the Board approve a revised medical leave of absence to **Ms. Stacy Fleisher**, teacher of physical education at Applegarth School, effective October 14, 2020 through November 25, 2020, in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Fleisher may be entitled to.
- P. It is recommended that the Board approve a medical leave of absence to **Ms. Michele Virelles**, teacher of special education at Woodland School, effective October 14, 2020 through October 28, 2020, in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Virelles may be entitled to.
- Q. It is recommended that the Board approve an extended medical leave of absence to **Ms. Cathy Patten**, secretary at the High School, retroactive to September 15, 2020 through September 30, 2020 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Patten may be entitled.
- R. It is recommended that the Board approve an extended medical leave of absence to **Ms. Jamie Neues**, teacher of language arts at the High School, retroactive to October 12, 2020 through January 1, 2021, in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Neues may be entitled to.
- S. It is recommended that the Board approve an extended leave of absence under the Families First Coronavirus Response Act ("FFCRA") to **Ms. Rita Ienco-Plaza**, paraprofessional at Oak Tree School, retroactive to October 1, 2020 through November 25, 2020. Ms. Ienco-Plaza's leave days will be counted against her entitlement to leave pursuant to the FFCRA and the Family and Medical Leave Act, as appropriate.
- T. It is recommended that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Elisa Bifulco**, teacher of math at MTMS, effective October 18, 2020 through October 17, 2021. Ms. Bifulco's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.

- U. It is recommended that the Board approve an unpaid leave of absence to **Ms. Maria Michael**, paraprofessional at Mill Lake School, retroactive to September 3, 2020 through December 31, 2020.
- V. It is recommended that the Board approve a paid sick leave under the Families First Coronavirus Response Act ("FFCRA") to **Ms. Laura Lynch**, teacher's assistant at ECE, retroactive to September 15, 2020 through September 30, 2020.
- W. It is recommended that the Board approve a leave of absence under the Families First Coronavirus Response Act ("FFCRA") to **Ms. Renee Hardt**, teacher of Language Arts at the High School, effective November 16, 2020 through December 23, 2020. Ms. Hardt's leave days will be counted against her entitlement to leave pursuant to the FFCRA and the Family and Medical Leave Act, as appropriate.
- X. It is recommended that the Board approve a leave of absence under the Families First Coronavirus Response Act ("FFCRA") to **Ms. Sarah Levine**, school counselor at MTMS, effective November 16, 2020 through December 18, 2020. Ms. Levine's leave days will be counted against her entitlement to leave pursuant to the FFCRA and the Family and Medical Leave Act, as appropriate.
- Y. It is recommended that the Board approve a leave of absence under the Families First Coronavirus Response Act ("FFCRA") to **Ms. Tamar Lopez**, teacher of grade 2 at Mill Lake, effective November 16, 2020 through December 15, 2020. Ms. Lopez's leave days will be counted against her entitlement to leave pursuant to the FFCRA and the Family and Medical Leave Act, as appropriate.
- Z. It is recommended that the Board approve a leave of absence under the Families First Coronavirus Response Act ("FFCRA") to **Ms. Kimberly Ruotolo**, teacher of Language Arts at the High School, effective November 16, 2020 through December 24, 2020. Ms. Ruotolo's leave days will be counted against her entitlement to leave pursuant to the FFCRA and the Family and Medical Leave Act, as appropriate.
- AA. It is recommended that the Board approve a change in the dates of the unpaid leave of absence under FMLA/NJFLA to **Ms. Kristen Mignoli**, principal at Mill Lake School, effective October 23, 2020 through November 18, 2020. Ms. Mignoli's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AB. It is recommended that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Ms. Carly Collins**, reading specialist at Brookside School, effective November 16, 2020 through December 23, 2020. Ms. Collin's unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AC. It is recommended that the Board approve the following PD trainers for the 2020-2021 school year:
- | | |
|--------------------|------------|
| Brittany Adelino | HS |
| Karen Berecsky | Mill Lake |
| Cathy Ielpi | HS |
| Jamie Juliano | PPS |
| Diana Kaiser | HS |
| Stacy Liebross | Mill Lake |
| Adrienne Shanfield | Applegarth |
| Gail DeMarco | HS |
- AD. It is recommended that the Board approve the following additional teachers for CMAC at the High School, 2 teachers for one hour per day on a rotational basis for 144 days at the hourly instructional rate \$53.87 effective October 15, 2020 through June 30, 2021 account no. 11-140-100-101-000-070:
- Tracy Sherr
Katharine Fitzgerald
- AE. It is recommended that the Board approve the following additional teachers for the World Language Lab at the High School, 1 teacher for one hour per day on a rotational basis for 72 days at the hourly instructional rate \$53.87 effective October 15, 2020 through June 30, 2021 account no. 11-140-100-101-000-070:
- Marni Vicich
Sinead Kelly
- AF. It is recommended that the Board approve the following staff at the High School for Unified Soccer 1.5 hours 2 times a

week at the following rates:

Nurses - instructional rate \$53.87/hr. (account no. 11-000-213-100-000-070)

Danielle Lemunyon
Leah Nicholas
Cathy Lestingi

Paraprofessionals - hourly step on guide (account no. 11-213-100-106-000-070)

Thomas Taylor
Sandy Micciulla
Karen Walker
Rosa Pieron
Nancy McNulty
Donna Cianchetta
Maria Holman - substitute
Renee Zappone - substitute
Marlene Oskierko - substitute
Catherine Heizer - substitute
Nancy Muce - substitute

- AG. It is recommended that the Board approve the following certificated staff at the High School for after school support for Chorus/Music Theory two hours per week (50% each) at the instructional rate \$53.87 effective October 12, 2020 through November 13, 2020 (account no. 20-231-100-101-000-070):

Christopher Ciariello
Arielle Siegel

- AH. It is recommended that the Board approve the following certificated staff at the High School for after school support for Instrumental Music two hours per week each at the instructional rate \$53.87 effective October 12, 2020 through November 13, 2020 (account no. 20-231-100-101-000-070):

Martin Griffin
Christopher Ciariello

- AI. It is recommended that the Board approve the following certificated staff at the High School for after school support ELL at the instructional rate \$53.87 for 2 hours per week (account no. 11-140-100-101-000-070):

Nicole Gross
Emily Martin
Sara Adames
Michael Wall

- AJ. It is recommended that the Board approve a correction in the rate of pay for the following teachers at MTMS for the Blended Remote Learning Resource team at the rate of \$500 (previously approved at the hourly supplemental rate of \$53.87) (account no. 11-130-100-101-000-080):

ELA:

Katie Lederman	Grade 6
Mary Babin	Grade 7
Christine DiBiase	Grade 8

Social Studies:

Scott Zimms	Grade 6
Mary (Katherine) Nguyen	Grade 7
Christine Viszoki	Grade 8

Science:

Kathleen Wood	Grade 6
Stephanie Moore	Grade 7
Brooke Metzger	Grade 8

Math:

Melissa Mandurski	Grade 6
Parker Schmidt	Grade 7

Kristie Zimmermann
Nancy Markwell

Grade 8
Algebra

- AK. It is recommended that the Board approve the following certificated staff for the After School Basic Skills Program for the 2020-2021 school year teachers at the rate of MTMS \$116.34 per session (1.5 hrs.):

MTMS

Jennifer N. Schwartz

- AL. It is recommended that the Board approve the following certificated staff for the After School TAG Program for the 2020-2021 school year teachers at the rate of MTMS \$116.34 per session (1.5 hrs.) and elementary teachers \$77.56/session:

Applegarth (account no. 11-120-100-101-000-050)

Christina LaQuay - Art

Woodland (account no. 11-120-100-101-000-030)

Jennifer Hyer - Art

MTMS (account no. 11-130-100-101-000-080)

Astin Williams ART

Jennifer Schwartz STEM

Frances Schwartz Humanities

Shailin Cope - Humanities

- AM. It is recommended that the Board approve the following staff for the Blended/Remote Learning Resource Team for the Summer 2020 at a stipend of \$500 per subject:

Melissa Fletcher	Language Arts grade 2	correction - was previously approved for grade 3
Trisha Abrams	Language Arts grade 3	50%
Julie Freeman	Language Arts grade 3	50%

- AN. It is recommended that the Board approve the following staff for the School Improvement Plan (SCIP) for the 2020-2021 school year:

Applegarth

Dawn Graziano

Sue Gasko

Thomas Gardner

Oak Tree

Patricia Dinsmore

Pamela Amendola

Ashley Pepe

Barclay Brook

Erinn Mahoney

Magdalena Fidura

Lisa McHugh

Brookside

Antonio (Tony) Pepe

Dr. Kelly Roselle

Kim Bertini

Mill Lake

Kristen Mignoli

Magdalena Fidura

Danielle Cipolla

Woodland

Samantha McCloud

William Jacoutot

Kara Matacchiera

MTMS

Chari Chanley
James Higgins
Gina Vingara

MTHS

Dr. Kevin Higgins
Michael Collins
Sean Field
Renata MacKenzie
Sara Adams

- AO. It is recommended that the Board approve **Ms. Cindy Schaller**, as the Director of Food Services for the District, at a salary of \$105,000 prorated, effective November 9, 2020 through June 30, 2021 (*pending satisfactory completion of pre-employment requirement) (account no. 60-910-310-100-000-098).
- AP. It is recommended that the Board approve **Ms. Betty Jo Prince**, as Interim Assistant Principal at Barclay Brook/Mill Lake, at a salary of \$425/day, effective October 15, 2020 through November 18, 2020 (*pending satisfactory completion of pre-employment requirement) (account no. 11-000-240-103-000-010, 11-000-240-103-000-040).
- AQ. It is recommended that the Board approve the change in dates to **Ms. Magdalena Fidura**, Acting Principal at Mill Lake School at a salary of \$111,086, pro rated effective October 7, 2020 through November 18, 2020 (account no. 11-000-240-103-000-040).
- AR. It is recommended that the Board approve the following certificated staff on the following step on guide (pending contract negotiations) (*pending satisfactory completion of pre-employment requirement):

Name	School	Position	Salary	Account No.	Effective Date	Reason
Alyssa Rosenberg	Barclay Brook	Teacher of grade 1	Step 2 BA \$51,842 pro rated	11-120-100-101-000-010	11/26/20-6/30/21	leave replacement
Sharon Budelman*	HS	Teacher of Special Education	Step 9A BA \$70,102 pro rated	11-213-100-101-000-070	12/15/20-6/30/21	New position tenure track
Elizabeth Welsh*	HS	Teacher of social studies	Step 7A BA \$59,752 pro rated	11-140-100-101-000-070	10/15/20-6/30/21	Resignation replacement – tenure track
Nicole Tolnes*	Mill Lake	Teacher of grade 3	Step 1 MA \$51,592+\$3450 pro rated	11-120-100-101-000-040	Retroactive to 10/7/20-3/26/21 until such time as the Teacher of grade 3 returns to his/her position, whichever is sooner.	Leave replacement
Carly Ponzio*	Applegarth	Teacher of Special Education	Step 3MA \$52,092 +\$3450 pro rated	11-213-100-106-000-050	10/15/20-6/30/21	New position tenure track
Lauren Santanello*	Brookside	Teacher of Special Education RC	Step 3 MA \$52,092+\$3450 pro rated	11-213-100-106-000-020	12/15/20-6/30/21	Resignation replacement tenure track
					Retroactive to 10/8/20-2/9/21 or until such	

Nicole Glessman*	Brookside	Teacher of grade 4	Step 1 MA \$51,592+\$3450 pro rated	11-120-100-101-000-020	time as the Teacher of grade 4 returns to his/her position, whichever is sooner.	Leave replacement
Ryan Turco*	MTMS	Teacher of Math	Step 1 BA \$51,592 pro rated	11-130-100101-000-080	11/17/20-4/27/21 or until such time as the Teacher of math returns to his/her position, whichever is sooner.	Leave replacement
Jillian Dombrowski*	District	Speech Language Specialist	Step 2 MA \$51,842+\$3450 115% less 10 days summer	11-000-216-100-000-098	12/15/20-6/30/21	New position
Melissa DeMauro	Brookside	Teacher of grade 3	\$246/day	11-120-100-101-000-020	Retroactive to 9/30/20-11/13/20 until such time as the Teacher of grade 3 returns to his/her position, whichever is sooner	Leave position
Jennifer Baum	HS	Teacher of Language Arts	17% additional contract	11-140-100-101-000-070	Retroactive to 10/1/20-12/23/20	Leave replacement
Carolyn McGrory	HS	Teacher of Language Arts	17% additional contract	11-140-100-101-000-070	Retroactive to 10/1/20-12/23/20	Leave replacement
Megan Price	HS	Teacher of Language Arts	17% additional contract	11-140-100-101-000-070	Retroactive to 10/2/20-12/22/20	Leave replacement
Lauren Staub	HS	Teacher of Language Arts	17% additional contract	11-140-100-101-000-070	Retroactive to 10/2/20-12/22/20	Leave replacement
Robert Byrnes	HS	Teacher of Language Arts	17% additional contract	11-140-100-101-000-070	Retroactive to 10/2/20-12/22/20	Leave replacement
Melissa Kasternakis	HS	Teacher of Spanish	17% additional contract	11-140-100-101-000-070	Retroactive to 9/23/20-6/30/21	Resignation replacement
Yale Snyder	HS	Teacher of Music	17% additional contract	11-140-100-101-000-070	Retroactive to 9/3/20-6/30/21	New position increased enrollment
Scott Weiner	MTMS	Teacher of Spanish	17% additional contract	11-130-100-101-000-080	Retroactive to 9/21/20-10/20/20	Leave position
Mari Celeste Massaro	MTMS	Teacher of Spanish	17% additional contract	11-130-100-101-000-080	Retroactive to 9/21/20-10/20/20	Leave position

Silvia Gonzalez	MTMS	Teacher of Spanish	17% additional contract	11-130-100-101-000-080	Retroactive to 9/21/20-10/20/20	Leave position
Alyssa Mortillaro	MTMS	Teacher of Spec. Ed.	17% additional contract	11-213-100-106-000-080	Retroactive to 9/1/20-6/30/21	Additional section
Jason Andreadis	Applegarth	Teacher of Physical Education	Step 1 BA 100% \$51,592 pro rated	11-120-100-101-000-050	10/14/20-11/25/20	increase in contract - leave replacement correction in dates
Joseph Rooney	HS	Teacher of Language Arts	17% additional contract	11-140-100-101-000-070	Retroactive to 10/9/20-12/22/20	Leave replacement extension
Robert Byrnes	HS	Teacher of Language Arts	17% additional contract	11-140-100-101-000-070	Retroactive to 10/9/20-12/22/20	Leave replacement extension
Ana Lanfranchi	HS	Teacher of Language Arts	17% additional contract	11-140-100-101-000-070	Retroactive to 10/10/20-12/23/20	Leave replacement extension
Sandra Bubnowski	HS	Teacher of Language Arts	17% additional contract	11-140-100-101-000-070	Retroactive to 10/10/20-11/12/20	Leave replacement extension
Carre Tringali	HS	Teacher of Language Arts	17% additional contract	11-140-100-101-000-070	Retroactive to 10/10/20-12/23/20	Leave replacement extension
Lisa Papandrea	Mill Lake	Gr. 3 student council	\$1335 pro rated	11-120-100-101-000-040	Retroactive to 10/9/20-3/26/21	Leave position
Laura Granett	HS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	Retroactive to 9/1/20-10/15/20	leave replacement change in end date
Ken Chanley	HS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	Retroactive to 9/1/20-10/15/20	leave replacement change in end date
Gail DeMarco	HS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	Retroactive to 9/1/20-10/15/20	leave replacement change in end date
Joseph Romano	HS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	Retroactive to 9/1/20-10/15/20	leave replacement change in end date
John Bigos	HS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	Retroactive to 9/1/20-10/15/20	leave replacement change in end date
Seema Taparai	HS	Teacher of spec. ed.	17% additional contract	11-213-100-101-000-070	10/19/20-TBD	resignation replacement

Eileen Simmonds	HS	Teacher of spec. ed.	17% additional contract	11-213-100-101-000-070	10/19/20-TBD	resignation replacement
Deborah DeBoer	HS	Teacher of spec. ed.	17% additional contract	11-213-100-101-000-070	10/20/20-TBD	resignation replacement
Steven MacKenzie	HS	Teacher of spec. ed.	17% additional contract	11-213-100-101-000-070	10/20/20-TBD	resignation replacement
Anthony Arcaro	HS	Teacher of spec. ed.	17% additional contract	11-213-100-101-000-070	10/20/20-TBD	resignation replacement
Randy Royle*	MTMS	Teacher of Physical Education	Step 1 BA \$51,592	11-130-100-101-000-080	10/15/20-2/9/21	leave replacement

AS. It is recommended that the Board approve the following non-certificated staff on the following step on guide (pending contract negotiations) (*pending satisfactory completion of pre-employment requirement):

Name	School	Position	Salary	Account No.	Effective Date	Reason
Theresa Eustaquio	MTMS	Secretary 10 months	\$42,728 103.57% 7.25 hrs.pro rated	11-000-240-105-000-080	Retroactive to 10/2/20-6/30/21	Resigna replacer
Harold Burdge*	Brookside	Custodian 2 nd shift	E level \$20.72+\$1.00 2 nd shift for 8 hrs. + \$750 B.S.	11-000-262-100-000-020	10/16/20-6/30/21	Replace position
Matthew Verdun*	Woodland	Custodian 2 nd shift	E level \$20.72+\$1.00 2 nd shift 8 hrs.	11-000-262-100-000-030	10/26/20-6/30/21	Replace position
Gianna Caporrimo-Bisbal	Brookside	Spec. Ed. Para 1:1	Step 1 Spec. Ed. +toileting\$14.02+\$2.00+\$2.50 for 6.75/hrs	11-212-100-106-000-020	Retroactive to 10/1/20-6/30/21	Transfer new po
Marta Farinola	Applegarth	Spec. Ed. Para RC/Cafeteria	Step 1 \$14.02+\$2.00 for 1.75/hrs and \$14.02 for 2 hrs. + \$100 PD	11-000-262-107-000-050 54% and 11-213-100-106-000-050 46%	Retroactive to 9/24/20-6/30/21	transfer
				11-213-100-106-		

Janet Hyman	Barclay Brook	Para	15 year longevity \$1,125	000-010 88% 11-215-100-106-000-010 12%	Retroactive to 9/1/20-6/30/21	Modifica in contr to inclu longevit
Christopher Muce	High School	Paraprofessional Title I freshman enrichment	Step 1 Reg. Ed. \$14.02 + \$1.00 for degree for 3.5 hrs.	20-231-100-106-000-070	Retroactive to 9/21/20-6/30/21	Modifica in salary
Christopher Muce	High School	Volunteer wrestling coach	Volunteer		2020-2021 season	Volunte coach
Sudebi Choudhury	Mill Lake/Woodland	ESL Para	Step 7 Reg. Ed \$17.07+\$1.00 for ed degree for 6.5 hrs.	11-240-100-106-000-030 12% 11-240-100-106-000-040 88%	Retroactive to 9/1/20-6/30/21	Change location account number
Nancy LoMonaco	Applegarth	Spec. Ed. Para RC	Step 3 Spec. Ed. \$14.27 + \$2.00 for 2.25 and Step 3 Reg. Ed. \$14.27 for 1.5 hrs.	11-213-100-106-000-050 60% 11-000-262-107-000-050 40%	Retroactive to 9/17/20-6/30/21	Transfer
Laura Cassamassino	MTMS	Spec. Ed Para 1:1	Step 7 Spec. Ed. \$17.07+\$2.00 for 6.75 hours	11-213-100-106-000-070	Retroactive to 10/1/20-6/30/21	Resigna replacer - transfi
Christopher Tagliaferro	MTMS	Workstation Specialist	\$46,257.05+BA15 \$1750	11-000-252-100-000-080	Retroactive to 9/1/20-6/30/21	transfer
Maureen Cutrone	HS	10 month secretary	Step 1 ten month guide \$42,728 pro rated	11-000-219-105-000-	Retroactive to 9/23/20-9/30/20	Leave replacer - revise dates

				070		
Maureen Cutrone	HS	12 month secretary	Step 1 twelve month guide \$51,274 pro rated	11-000-240-105-000-070	Retroactive to 10/13/20-11/20/20	Leave replacer
Dana Santangelo	Mill Lake	Spec. Ed. Para	Step 1 Spec. Ed. \$14.02+\$2.00 for 3.75 hr/Day	11-213-100-106-000-040	10/15/20-6/30/21	transfer
Carolyn Capolupo	Applegarth	Spec. Ed. Para	Step 2 Spec. Ed. \$14.12+\$2.00 for 1.5 and Step 2 Reg. Ed. \$14.12 for 2.25 hrs.	11-213-100-106-000-050 40% 11-000-262-107-000-050 60%	Retroactive to 10/6/20-6/30/21	Transfer

AT. It is recommended that the Board approve the following substitutes for the 2020-2021 school year:

Non-Certificated

Catherine Nagy
Christopher Muce
Zachary Seppi
Mekhi Abbott
Jake Mackenzie

Substitute Paraprofessional
Substitute Volunteer Coach
Substitute Avid Tutor
Substitute Avid Tutor
Substitute Avid Tutor

Executive File Attachments
[resumes.pdf \(2,399 KB\)](#)

Subject

E. BOARD ACTION

Meeting Oct 14, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

V. BOARD ACTION (Items A through Q).

A. Residency Contract

In accordance with Policy #5111 regarding residency contracts, it is recommended that the Board approve the enrollment of the children noted on the attached Residency Contract whose family is under contract for future residency in Monroe Township.

- B. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- C. It is recommended that the Board approve the previously submitted list of Student Suspensions for the month of September 2020.
- D. It is recommended that the Board approve the previously submitted agreement between Staff Development Workshops and the Monroe Township Board of Education to provide virtual training for teachers in grade 4 and 5 on October 5, 19, November 9, and 10, 2020 for a total of \$3398.00.
- E. It is recommended that the Board approve the previously submitted agreement between Dr. Paul Riccomini and the Monroe Township Board of Education to provide three Intensive Professional Development workshops to High School math teachers to help students learn essential mathematical concepts and master new important skills, on October 27, 2020, December 9, 2020 and February 1, 2021 in the amount of \$14,000 (which includes all travel expenses).
- F. It is recommended that the Board approve the previously submitted agreement between Dr. Paul Riccomini and the Monroe Township Board of Education to provide three Intensive Professional Development workshops to Middle School math teachers to help students learn essential mathematical concepts and master new important skills, on October 28, 2020, December 7, 2020 and January 28, 2021 in the amount of \$14,000 (which includes all travel expenses).
- G. It is recommended that the Board approve the previously submitted agreement between Dr. Paul Riccomini and the Monroe Township Board of Education to provide three Intensive Professional Development workshops to Elementary School math teachers to help students learn essential mathematical concepts and master new important skills, on October 29, 2020, December 8, 2020 and January 27, 2021 in the amount of \$14,000 (which includes all travel expenses).
- H. It is recommended that the Board approve the previously submitted Agreement between the Middlesex County Arts and Education Center and the Monroe Township School District for the 2020-2021 school year for students in grade 6-8 (\$650 per student without transportation) to attend the Arts and Education program for a total cost not to exceed \$14,300.00.
- I. It is recommended that the Board approve the previously submitted Agreement between the Center for Applied Linguistics and the Monroe Township School District to provide professional development in asynchronous and synchronous learning formats between December 1, 2020 and January 21, 2021 and three two hour training workshops on January 21, 2021, February 10, 2021 and February 23, 2021 on "What's Different About Teaching Reading to Students Learning English?" for the total cost of \$9,500.
- J. It is recommended that the Board approve the previously submitted 2019-2020 school self assessments for determining grades under the Anti-bullying Bill of Rights Act.
- K. It is recommended that the Board approve the following curriculum for the 2020-2021 school year:

AP Statistics
 Honors American Studies I (Social Studies)
 Unified: Family Consumer Sciences.

- L. It is recommended that the Board approve the following Board Goals for the 2020-2021 school year:
- Goal 1:** Continue to support the strategic plan and the district's efforts through the pandemic.
- Goal 2:** Continue to evaluate and adopt a plan for enrollment growth and facility needs.
- Goal 3:** Continue professional development for board members and achieve Board Certification through NJSBA's Academy Program in 2021. Boardsmanship training to be included within this goal to improve effectiveness of the board. (2-year goal)
- M. It is recommended that the Board approve a modification in the following out-of-district placement for the 2020-2021 school year:

Student No.	School	Start Date	Tuition
86054	Rugby School	Sept. 30 2020	\$394.88 per diem

- N. It is recommended that the Board approve the following Policies and Regulations for a first reading:

Policy & Reg. 2464
Policy & Reg. 8320

Gifted and Talented Students
Personnel Records

O. It is recommended that the Board approve the following Policies and Regulations for a second and final reading:

Policy & Reg. 2361	Use of Computer Networks/Computers
Policy 2431.3	Heat Participation Policy for Student-Athlete Safety
Policy 3425	Work Related Disability Pay
Policy & Reg. 5330.04	Administering an Opioid Antidote

P. It is recommended that the Monroe Township Board of Education approve the previously submitted Memorandum of Understanding between the Center for Supportive Schools and the Monroe Township School District for the implementation of virtual Day of Dialogue sessions at a cost of \$1,350.00. The Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board.

Q. It is recommended that the Board approve the previously submitted School Nursing Plan for the 2019-2020 school year.

File Attachments

Policy & Reg for first reading.pdf (855 KB)
policy & reg. second reading.pdf (1,478 KB)
Professional development.pdf (520 KB)

Executive File Attachments

residency.pdf (237 KB)
Middlesex Arts.pdf (73 KB)
AP Statistics.pdf (38,420 KB)
Unifed- Family and Consumer Sciences.pdf (25,641 KB)
Honors American Studies I - SS_Part1.pdf (56,616 KB)
Honors American Studies I - SS_Part2.pdf (58,075 KB)
CAL.pdf (607 KB)
P Riccomini Elementary.pdf (186 KB)
P Riccomini Middle School.pdf (177 KB)
P Riccomini HS.pdf (179 KB)
HIB Assessment.pdf (2,035 KB)
Suspensions September 2020.xls (41 KB)
Staff Dev. Workshop.pdf (78 KB)
Monroe Twp High School_MOU_DOD_SBMDT_2020-10-08.pdf (552 KB)
school nursing plan.pdf (828 KB)

11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	A. BOARD ACTION
Meeting	Oct 14, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Access	Public
Type	Action
Recommended Action	It is recommended that the Board of Education approve the following Board Action Items by roll call.

BOARD ACTION (Items A through L)

A. PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve **Carolyn Countryman**, 12 Norwood Avenue, Monroe Township, NJ 08831 to provide Physical Therapy for the 2020-21 school year at the rate of \$75.00 per hour.
2. It is recommended that members of the Monroe Township Board of Education approve **Dr. Steve Weintraub**, 200 Shepard Way, Manalapan, NJ 07726 to provide the service as the Team Doctor for home football games for the fee of \$300.00 per game for the 2020-21 school year. The rate is recommended by NJSIAA.
3. It is recommended that members of the Monroe Township Board of Education approve **Delta-T Group North Jersey, Inc.** 1460 US Route 9 North, Suite 300, Woodbridge, NJ 07095 to provide the following services for the 2020-21 school year:
Professional Hourly Rate
 ABA Therapist \$35.00
 ABA Aid \$25.00
 BCABA/BCBA \$90.00
 Certified School Nurse \$45.25
 RN \$43.75
 LPN \$36.50
 One to One Aides/ Paraprofessionals/Teacher's Aide \$21.00
 Teachers (Long Term) \$30.00
 Special Education Teachers \$40.00
 Special Education Teachers (Dual Certifications) \$45.00
 Home Instructor \$40.00
 Teacher of the Handicapped \$42.00
 ESL Teacher \$40.00
 Reading Specialist \$40.00
 School Psychologist \$65.00
 School Social Worker/Counselors \$42.00
 LDTC \$65.00
 Job Coach \$35.00
 Guidance Counselor \$42.00

Per Evaluation

Psychological Evaluations or Re-Evaluation \$420.00
 Psychological Evaluations or Re-Evaluation (Bi-Lingual) \$495.00
 Functional Behavioral Assessment \$570.00
 Functional Behavioral Assessment (Bi-Lingual) \$620.00
 LDTC Evaluations \$420.00
 LDTC Evaluations (Bi-Lingual) \$495.00
 IEP Meeting (Flat rate per Meeting) \$145.00
 Social Evaluations \$420.00
 Social Evaluations (Bi-Lingual) \$495.00
 Speech Evaluation \$420.00
 Speech Evaluation (Bi-Lingual) \$495.00
 OT Evaluation \$420.00
 OT Evaluation (Bi-Lingual) \$495.00

4. It is recommended that members of the Monroe Township Board of Education approve **United Therapy Solutions, Inc.**, 141 South Avenue, Suite 6, Fanwood, NJ 07023 to provide the following services for the 2020/2021 school year:
 LDTC Evaluations at a rate of \$525
 Virtual Meeting at a rate of \$90 per hour
 In-Person Meeting at a rate of \$90 per hour with a 2-hour minimum

B. TRANSFER #2

It is recommended that members of the Monroe Township Board of Education approve Transfer #2 for August 2020 for Fiscal Year 2020-21 as previously submitted.

C. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for August 2020, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that

the Board Secretary certifies that the August 2020 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C.6A:23-2.11(a).

D. BILL LIST

It is recommended that the bills totaling \$6,188,864.51 for August 2020 be ratified by the Board. The bills have been reviewed and certified by the Board Secretary.

E. ANNUAL MAINTENANCE BUDGET (M-1)

It is recommended that members of the Monroe Township Board of Education adopt the following resolution:

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities (CMP), and the Annual Maintenance Budget (M-1); and

Whereas, the required maintenance activities as listed in the attached documents for the various school facilities of the Monroe Township School District are consistent with these requirements; and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid; and

Now, Therefore Be It Resolved, that the Monroe Township School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan (CMP) and the Annual Maintenance Budget (M-1) for the Monroe Township School District in compliance with Department of Education requirements.

F. GRANT ACCEPTANCE - SPECIAL OLYMPICS NEW JERSEY

It is recommended that the Monroe Township Board of Education accept the **Unified Champion Schools Grant** for the Monroe Township School District in the amount of \$20,000 for the 2020-21 school year from Special Olympics New Jersey. The Superintendent and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

G. COMPUTER INTEGRATED SERVICES

It is recommended that members of the Monroe Township Board of Education approve **Computer Integrated Services, Inc.** to provide infrastructure support for network, software and hardware failures, and remedial maintenance as stated in the previously submitted agreement for a fee of \$7,800.00.

H. CONTRACT RENEWAL - FRONTLINE TECHNOLOGIES/PROFESSIONAL LEARNING MANAGEMENT

It is recommended that the members of the Monroe Township Board of Education renew the Subscription Agreement with **Frontline Education** for a subscription for unlimited usage for Professional Learning Management for the period of 11/01/2020-06/30/2021 at a total cost of \$9,182.19.

I. ON-TECH CONSULTING, INC. /E-RATE FUNDING

It is recommended that members of the Monroe Township Board of Education authorize **On-Tech Consulting, Inc.** to complete the Universal Service Fund (E-Rate) application process for the 2021-22 school year. The district will pay On-Tech Consulting, Inc. an amount equal to 15% of any funding received, either in the form of discounts from vendors or reimbursements from the Universal Service Administrative Company, through the Universal Service Fund program. There will be no out-of-pocket expenses or liabilities to the district.

J. It is recommended that the members of the Monroe Township Board of Education approve the previously submitted Agreement between the County of Middlesex, a municipal corporation of the State of New Jersey, and the Monroe Township School District for the installation of Flashing School Zone and Radar Speed Signs along Perrineville Road in the vicinity of Monroe Township High School and Monroe Township Middle School. The Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board.

K. It is recommended that the members of the Monroe Township Board of Education authorize the use of school facilities by the Monroe Township Police Department and the Monroe Township Fire Department for after-hours trainings. It is further recommended that the use of school facilities for community purposes shall continue to be halted for all other uses, with the exception that the Superintendent of Schools shall have the authority to permit use of school facilities in accordance with Board Policy and Regulation 7510, provided such use is deemed to be safe, in the Superintendent's sole discretion.

L. It is recommended that the Monroe Township Board of Education approve the previously submitted Amendment to the Reimbursement Account Administrative Services Agreement between Discovery Benefits and the Board. The

Board President and the Superintendent of Schools are hereby authorized and directed to take all necessary steps to implement this action by the Board.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA

Prepared by

October 14, 2020

Meeting Date

File Attachments

Computer Integrated Services, Inc..pdf (207 KB)

Frontline Technologies MLP.pdf (186 KB)

Delta-T Group 20.21.pdf (617 KB)

Financials 10.14.20.pdf (2,399 KB)

On Tech.pdf (67 KB)

Flashing School Zone.pdf (117 KB)

M-1.pdf (405 KB)

Discovery Benefits.pdf (124 KB)

CMP Report.pdf (106 KB)

12. BOARD PRESIDENT'S REPORT

13. OTHER BOARD OF EDUCATION BUSINESS

14. PUBLIC FORUM

Subject A. PUBLIC FORUM (See Note 3)

Meeting Oct 14, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 14. PUBLIC FORUM

Access Public

Type Information

See Note 3.

15. CLOSED SESSION RESOLUTION

Subject A. CLOSED SESSION RESOLUTION

Meeting Oct 14, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 15. CLOSED SESSION RESOLUTION

Access Public

Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

16. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting	Oct 14, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	16. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
Access	Public
Type	Information

See Note 3.

17. NEXT SCHEDULED BOARD OF EDUCATION MEETING

Subject	A. NEXT SCHEDULED BOARD OF EDUCATION MEETING
----------------	-----------------------------------------------------

Meeting	Oct 14, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	17. NEXT SCHEDULED BOARD OF EDUCATION MEETING
Access	Public
Type	

The next scheduled Board of Education Meeting is scheduled for November 18, 2020 7:00 p.m. at the Monroe Township High School.

18. ADJOURNMENT

Subject	A. NOTES
----------------	-----------------

Meeting	Oct 14, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	18. ADJOURNMENT
Access	Public
Type	Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.

- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
- (5) Any matter directly involving sending district students or programs and services used by them.
- (6) The annual receiving district budget.
- (7) Any collectively-negotiated agreement involving employees who provide services used by sending district students.
- (8) Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
- (9) Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.